



**2018-2019**

**Northern College  
Business Plan**

*Approved By The Board Of Governors May 8th, 2018*



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## EXECUTIVE SUMMARY

The 2018-19 Business Plan provides the essential elements of challenge and opportunity to see our college and communities continue to transform. This year's Business Plan represents the third plan developed from the 2016-2020 Strategic Plan. Although the four strategic directions remain in place to

## INTRODUCTION

The 2018-19 Business Plan has been guided in its preparation by the framework and Strategic Directions outlined in the Northern College's Strategic Plan

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## OVERVIEW OF STRATEGIC DIRECTIONS FOR 2016-2020

Student and Community Success remains at the heart of everything that Northern College does and why we're here. It informs all of our actions. Built around this essential core, we have identified four strategic directions to help frame our objectives and initiatives as we move forward in implementing our vision.

### ACCESSIBLE EDUCATION

We are committed to maximizing educational access, engagement and choice for our communities. We help our learners succeed by integrating innovative delivery methods with technology and a comprehensive suite of student support services.

### SIGNATURE PROGRAMS

We are building a reputation as a world-class provider of selected programs that leverage the strengths, partnerships and assets of each campus, while continuing to respond to the specific education and training need of our northern communities.

### THE NORTHERN EXPERIENCE

Our goal is to help learners achieve their full potential by providing unique academic, social and real world experiences. We are committed to providing an environment that embraces continuous improvement, innovation and ongoing quality management.

### INDIGENOUS PERSPECTIVES

We appreciate and respect the Indigenous worldview and its contribution to contemporary thinking. We facilitate opportunities in which different perspectives are presented, valued and understood, so our learners are prepared for an increasingly diverse workplace.



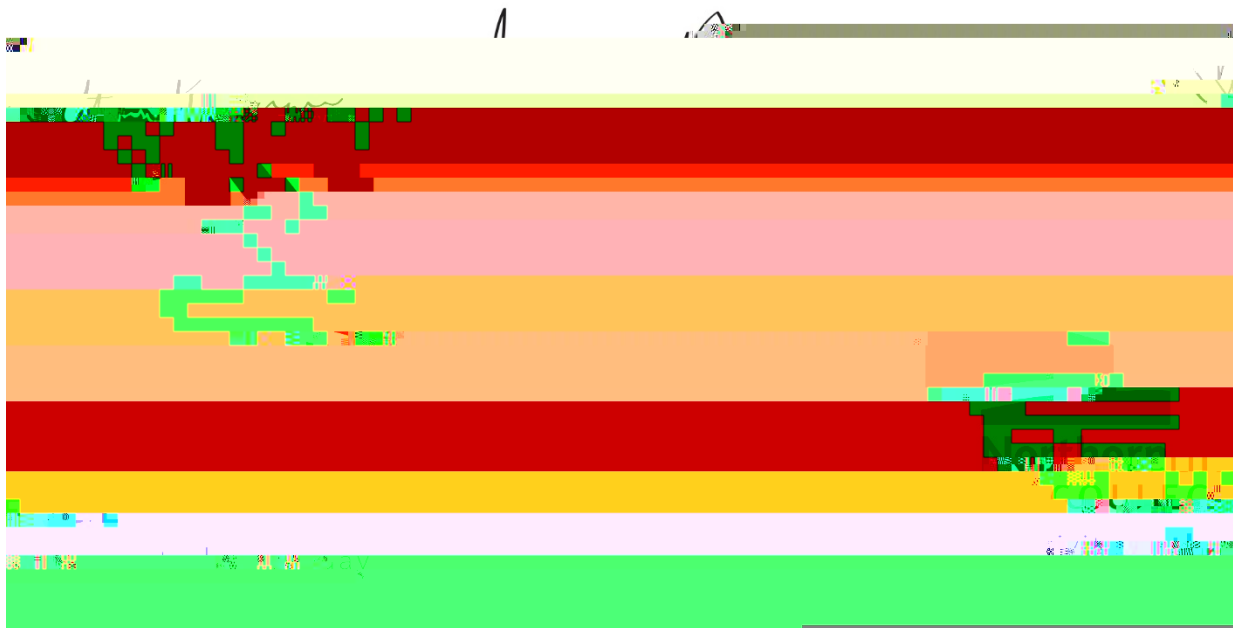
## SIGNATURE PROGRAMS – INITIATIVES SUMMARY

We continue to build on our reputation as a world-class provider of selected programs leveraging the strengths of each campus while responding to the education and training needs of our northern communities.

Plans for this initiative include rebranding the current Electrical Engineering programs and launching curriculum for a Health Care Management certificate. We will realign the current compressed Automotive program to a traditional four-semester offering. As well as create an Innovation Hub in a multi-disciplinary space that allows for collaboration and experiential learning. This innovation hub will focus on real world problems industry faces, provide applied research expertise and promote collaboration between students and industry.

Additionally, we will enrich Signature Programs by establishing innovative linkages with community and industry partners, enhancing certification opportunities and professional development, and providing exceptional experiences.

To further support this initiative, we will be exploring the potential to open a Northern College campus on mainland China, in addition to recruiting 125 on-shore, culturally diverse, International students. We will also expand the curriculum for the Electrical Technician/Technologist streams to include a greater emphasis on alternative energy systems, renewable energies, and energy storage technology.







## INDIGENOUS PERSPECTIVES – INITIATIVES SUMMARY

Northern College will continue to engage in meaningful and mutually beneficial relationships with Indigenous Peoples, communities and organizations, and support the development and success of Indigenous learners by incorporating Indigenous knowledge and worldvie1 Tc 81j-0.001 CS 0n5001 Tc 0nefumeeng28 6 (f

## CONCLUSION

Our 2018-19 Business Plan integrates the elements of our Strategic Plan, Strategic Mandate Agreement and Strategic Enrolment Management (SEM) Plan while adhering to binding policy directives.

All of our business plan initiatives have defined measurable outcomes. These initiatives will be regularly reviewed through established management processes during the current fiscal year to assist us in realizing our vision and achieving our strategic objectives.

Northern College remains rooted in its belief “your college, your community” and strives to effect a dynamic learning environment for the benefit of our students, and ultimately, for the benefit of our communities.

The 2018-19 Business Plan will be executed in a fiscally responsible manner despite the forecast of a significant year-end surplus. While the multi-year wind down of our private-public partnership will eventually contribute to a forecast fiscal deficit in 2020-21, we must also seize the opportunity to

# 2018-2019

## PROJECTED OPERATING BUDGET

Operating Budget	2018-19	2017-18
<b>REVENUE</b>		
Operating Grants	\$6,275,971	\$6,728,284
Small Northern and Rural Grant	6,667,857	6,667,857
Other Grants	6,363,846	6,938,042
Collaborative	1,184,312	1,184,312